

2025 CATALYST OF THE YEAR NOMINATION FORM

ANNUAL AWARD NOMINATION

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PURPOSE OF THE AWARD

This award honors an individual who is not formally part of a Corporate Supplier Inclusion Team but has made an exceptional and lasting impact on the mission of DA4S and the advancement of small and, or inclusive businesses in the life sciences or healthcare industry.

This individual has gone above and beyond to support supplier inclusion, and empowers suppliers through meaningful engagement, leadership, advocacy, and action.

The Catalyst could include but not be limited to a Business Partner, Category Manager, Executive Director, Supply Chain Personnel, etc.

WHO CAN BE NOMINATED

Nominee Must:

- » Be an **Individual** not holding a Supplier Inclusion specific role.
- » Be actively engaged in DA4S and support its mission.
- » Have demonstrated exceptional leadership and impact in supporting suppliers.

WHO CAN NOMINATE

» Any DA4S Member may submit a nomination.

SUBMISSION INSTRUCTIONS

STEP 1		Nominator must complete Section A, then	
		Send form to the nominee notifying them that they are being nominated, and	
		Request nominee to complete the form in its entirety.	
STEP 2	The Nominee must complete Section B (Questions 1-5)		
STEP 3			
	a.	Once all fields are complete, the nominee must email the final form with a high-resolution	
		professional photo to: Dee@DiversityAllianceForScience.com	

- b. Submission Deadline: July 3, 2025
- c. Only fully completed forms using this official format (auto-fill PDF) and required word limits submitted by the deadline date will be accepted. Incomplete submissions and/or submissions after deadline will not be considered for the award.

The Awards Presentation takes place at the DA4S West Coast Conference (September 9-11, 2025). It is requested that the nominee makes every effort to attend. If they are unable to, they need to inform DA4S and have a peer be available to accept the award should they be the recipient.

Incomplete applications will not be accepted.

THIS APPLICATION AND THE INFORMATION SUBMITTED WILL REMAIN CONFIDENTIAL



CATALYST OF THE YEAR NOMINATION FORM

SECTION A: TO BE COMPLETED BY THE NOMINATOR

Why are you nominating this individual for the Catalyst of the Year Award? 1. Please explain how this person has gone above and beyond in supporting DA4S and advancing supplier inclusion in the life sciences or healthcare industry. Be specific. (250 words max)

I am nominating for the Catalyst of the Year because:

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SECTION B: TO BE COMPLETED BY THE NOMINEE

Please describe your involvement with DA4S and other organizations (e.g., WBENC, NGLCC, VIB, etc.) 1. Include specific roles, participation in events, and outreach activities from 2023 and 2024. (300 words max)





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- 2. How have you demonstrated a personal commitment to supplier inclusion, year after year, e.g., supplier development and other DA4S initiatives?

Please share examples of initiatives or efforts you've led or supported that contributed to advancing these supplier businesses in meaningful ways. (300 words max)

YEAR	INITIATIVES
2024	
2023	

3. Leads by example and is an advocate for supplier and economic inclusion and development. Describe 1-2 examples where you actively championed or facilitated access for a DA4S Supplier Member within your organization and what was the outcome?

Provide 1-2 examples from 2023 or 2024 where your actions directly helped connect or elevate these businesses and resulted in awards. (250 words max)





4. What has been your most meaningful contribution to the DA4S community and how have you amplified the mission of DA4S beyond standard participation?

This could include mentorship, engaging with suppliers, participation in events, helping a supplier succeed, or driving awareness internally. (250 words max)

5. How do you see your involvement with DA4S in the future? (200 words max)

NOMINATION SUBMITTED BY:	NOMINEE INFORMATION:
Name:	Name:
Title:	Title:
Company:	Company:
Email:	Email:
Mobile #:	Mobile #: